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**Fred Meyer**

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May 8, 2007

Eric Renner  
Union Representative  
UFCW Union Local No. 1439  
1719 N. Atlantic Street  
Spokane, Washington 99205-0298

RECEIVED

MAY 11 2007

UFCW LOCAL 1439

Re: Brock [REDACTED] Discharge Grievance

Dear Mr. Renner:

This will acknowledge and respond to the above referenced grievance dated April 30, 2007 and received in this office by fax on the same day.

Investigation of this matter reveals that grievant was discharged on or about April 26, 2007 for violation of Company policy. Specifically, grievant was negligent in the handling cash and/or negotiable instruments which resulted in a loss to the company.

Specifically, grievant failed to collect payment from a customer when he was ringing up their transaction. This created a loss to the Company in the amount of \$4.54.

In accordance with the Employee Responsibilities document, conduct such as this will result in immediate discharge without prior warning.

Based on the foregoing, the Company does not believe a violation of the Contract has occurred and therefore your grievance is denied. Should you have additional questions or wish to pursue this matter further please contact Allied Employers.

Sincerely,

*Chris Weinans*

Chris Weinans  
Employee Relations Administrator

Enclosures

cc: Randy Zeiler